

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction from the Governing Body

NHS North Yorkshire Clinical Commissioning Group (CCG) is committed to working with local partners to improve our practice in combatting slavery and human trafficking and to raise awareness, disrupt and respond to Modern Slavery.

The Modern Slavery Act 2015 introduced changes in UK law focused on increasing transparency in supply chains, to ensure our supply chains are free from modern slavery (that is, slavery, servitude, forced and compulsory labour and human trafficking). As a local leader in commissioning health care services for the population of North Yorkshire and as an employer, NHS North Yorkshire CCG provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices.

Our Organisation

As an authorised statutory body, the CCG is the lead commissioner for health care services including acute, community and mental health services in North Yorkshire. For further information please see the CCG [website](#).

Our commitment to prevent slavery and human trafficking

The Governing Body, Senior Management Team and all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise.

Our approach

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of good practice in the fields of contracting and employment.

Our policies and arrangements

Our recruitment processes includes strict requirements in respect of identity checks, work permits and criminal records/ DBS checks. This safe recruitment principle is supported by a Recruitment and Selection policy.

Our policies such as Bullying and Harassment at Work policy, Equality and Diversity policy and Whistleblowing policy provide an additional platform for our employees to raise concerns about poor working practices.

Our Safeguarding policies also provide guidance in relation to managing potential cases of slavery and human trafficking for employees.

Our procurement approach follows the Crown Commercial Service standard. When procuring goods and services, we apply NHS Terms and Conditions (for non clinical procurement) and the NHS Standard Contract (for clinical procurement). Both require suppliers to comply with relevant legislation.

During 2022-23, we will continue to raise awareness of the Modern Slavery Act 2015 internally and as part of all procurement processes we will request all providers to set out evidence of their plans and arrangements to prevent slavery in their activities and supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2022. And will continue to be such until the transfer of legal responsibilities to the Integrated Care Board on July 1 2022

Sue Peckitt, Chief Nurse
May 2022